

**ALLIANZ HOLDINGS PLC GROUP  
MODERN SLAVERY STATEMENT  
2020**

# Allianz Holdings PLC Group Modern Slavery Statement

For the year ended 31 December 2020

## Introduction

Modern slavery is a violation of someone's fundamental human rights and is against the law. Allianz UK has a zero-tolerance approach to any human rights violations, and we are committed to having an ethical and sustainable supply chain. We fully support the Modern Slavery Act 2015 ("the Act"), which aims to put an end to all types of modern slavery in the UK. In particular, section 54 of the Act focuses on making sure slavery and human trafficking doesn't take place in businesses and supply chains.

When we talk about "Allianz UK" in this Statement, we mean the Allianz Holdings plc Group of companies which includes, for the purposes of section 54 of the Modern Slavery Act 2015:

- Allianz Management Services Limited (AMS)
- Allianz Insurance plc (AZI)
- Allianz Engineering Inspection Services Limited (AEIS)
- Liverpool Victoria General Insurance Group Limited
- Liverpool Victoria Insurance Company Limited
- Highway Insurance Company Limited
- LV Repair Services Limited
- LV Insurance Management Limited
- Fairmead Insurance Limited

## Preventing modern slavery at Allianz UK

The nature of the financial services industry limits the direct exposure towards forms of slavery, human trafficking or child labour, as the tasks carried out require regular training and often regulatory licenses or specific certifications. To our knowledge, there have been no incidents of modern slavery (as outlined by the Act) within Allianz UK.

In line with the Act the AZUK Procurement Departments have developed a range of activities to reduce the risk of modern slavery in our supply chains. These include identification, risk and other prevention processes – which depend on the level of risk that comes with the service the supplier provides.

Procurement due diligence is carried out on all on-boarded suppliers and renewed via the Procurement Department tools, both at the start of the relationship and throughout the engagement.

Here's how we work to detect and prevent modern slavery at Allianz UK.

### **Signing up a new Supplier and ongoing due diligence**

When we want to start working with a new Supplier, our processes request the execution of several checks beforehand. For example, we ask them to fill in a profile questionnaire with details of how they've prevented the risk of slavery in their organization and supply chain. We also ask them to confirm they have the right processes, investigations and compliance systems in place to make sure it continues. We ask whether Suppliers have a modern slavery policy in place and verify the response.

We perform sanctions conduct searches to ensure there have been no reported violations against the Act.

We also complete other assessments, such as segmentation and screening activities. This screening helps us identify risks relating to corruption, bribery, sanctions and other forms of noncompliance. These checks allow us to find out the level of risk that comes from working with that Supplier, and how to reduce it.

### **Our contractual safeguards**

Our standard Terms and Conditions for the Procurement of Goods and Services include a Code of Conduct clause that reflects our commitment to protecting human rights – including prevention of modern slavery.

The clause calls on our Suppliers to promote respect for human rights, both internally and across their supply chains. They need to do this through their actions and by complying with the laws of the countries they operate in.

This clause covers all inhumane or discriminatory behaviour, including:

- child, forced or involuntary labour
- human trafficking
- Inhumane or discriminatory treatment
- workers' rights to freedom of association (the right of a person to join with other people, for example, as a union, to defend their rights) and
- collective bargaining (where employees can talk as a group with their employers to agree things like pay and working conditions).

If a Supplier ever breaches this clause, we have the right to immediately terminate their contract with us.

### **Training and testing our staff**

During 2020, employees within the Allianz UK Procurement Departments continued to update their training, skills and awareness. Specifically all AMS Sourcing Procurement team members are required to complete CIPS Ethical Procurement and Supply Certification, resulting in the achievement of the CIPS Corporate Ethics Mark. This training and certification remains core to our standard training programme within the AMS Procurement function.

We continue to look at new ways of training and testing our staff in this area to ensure we are up to date and aware as new potential risks develop in and around our supply chains and in the wider Procurement related business environment. This will make sure our procurement employees understand the latest ways to detect, identify and prevent human rights violations in the supply chain.

But we don't just need to focus on the risk of slavery in our supply chain – we also need to make sure we address the potential risks within Allianz. With this in mind, we make sure all Allianz UK employees take part in regulatory testing when they join us, and annually after that. The testing incorporates the Allianz Group Code of Conduct, which includes the UN Global Compact's Ten Principles. This is a framework of ten principles for human rights, labour, the environment and anti-corruption.

### **Our Modern Slavery Policy**

Allianz UK's Modern Slavery Policy is reviewed annually. It explains what our employees need to do and who to talk to if they spot or suspect modern slavery in our business or in our supply chains. It covers what is expected of our supply chain and also what could happen if an employee doesn't follow the policy. It applies to everyone in our organization, and it's available on our corporate intranet.

## **The CIPS Corporate Ethics Mark**

Allianz's commitment to ethical supplier sourcing and supplier management principals is supported in our pursuit of the CIPS Corporate Ethics Mark, with AMS currently being one of only 50 companies globally to attain the Mark. Obtaining this Mark requires the sourcing teams to individually complete the CIPS ethics certification and for the CEO to sign a Statement of Commitment to ethical sourcing and Supplier management, and proactive approaches in preventing unethical behaviour.

## **Allianz UK quality assurance**

We have our own quality assurance systems to help us detect and prevent modern slavery. These include internal auditing and due diligence checks on suppliers. They cover the internal controls we need to make sure suppliers set up and maintain the processes they need to prevent slavery in their organization and supply chain.

## **Looking for new ways to improve**

We are always looking for new ways to address modern slavery in our supply chain. As well as expanding our training programme for ethical procurement, internal advertising campaign of the Modern Slavery Policy we are introducing new systems to enhance our visibility of supplier compliance to Allianz's standards. This will increase our ability to carry out more robust professional Procurement scrutiny of Suppliers and their activities, and gain more assurance for Allianz on the behaviours within our supply chain.

We continue to carry on reviewing our processes and training to make sure we are doing everything we can to detect, prevent and promote awareness of modern slavery cross Allianz UK and our supply chains, and will reinforce any developments by updating our AMS UK Procurement Standard which acts as the standards for supplier engagement across the organization.

Approved by the Boards of Allianz Holdings plc, Allianz Insurance plc, Allianz Management Services Limited, Allianz Engineering Inspection Services Limited, Liverpool Victoria General Insurance Group Limited, Liverpool Victoria Insurance Company Limited, Highway Insurance Company Limited, LV Repair Services Limited, LV Insurance Management Limited and Fairmead Insurance Limited on 12 March 2021 and signed on their behalf by:



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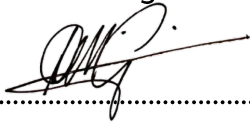
J M Dye

Director of

Allianz Holdings Plc

Allianz Insurance Plc

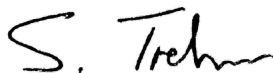
And Allianz Management Services Limited



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S C McGinn

Director of Allianz Engineering Services Limited



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Director of

Liverpool Victoria General Insurance Group Limited

Liverpool Victoria Insurance Company Limited

Highway Insurance Company Limited

LV Repair Services Limited

LV Insurance Management Limited

Fairmead Insurance Limited